

POSITION DATA					
<b>JOB TITLE:</b>	Agricultural Maintenance Mechanic	<b>JOB CODE:</b>	10MMEB	<b>LOCATION:</b>	Fairwater
<b>DEPARTMENT:</b>	Ag Department	<b>REPORTS TO:</b>	Agricultural Manager / Supervisor	<b>FLSA STATUS:</b>	Non-Exempt
JOB SUMMARY					
<p><i>Nortera Foods Inc. is dedicated to ensuring the safety of its employees, food products and meeting the requirements of the SQF 2000 code. As such employees must understand how their job description involves food safety and quality and meeting the applicable sections of the code.</i></p>					
ESSENTIAL FUNCTIONS					
<ul style="list-style-type: none"> <li>● Must work with and demonstrate a safety first attitude</li> <li>● Maintenance and repair of agricultural equipment</li> <li>● Must have the ability to operate large agricultural and related equipment</li> <li>● Function as team leader for seasonal personnel</li> <li>● Ability to complete record keeping of operations in season and out</li> <li>● Overhaul equipment within area of responsibility</li> <li>● Attend training seminars as needed / required</li> <li>● Suggest any ideas or equipment modification which will help lower production costs</li> <li>● Use protective guards and equipment provided</li> <li>● Obey all warning tags/signs when working on equipment</li> <li>● Comply with good manufacturing practices quality procedures</li> <li>● Adhere to Nortera Foods Inc. safety policies and report any unsafe acts to management</li> <li>● Conscious about quality issues to ensure the highest level of finished product</li> <li>● Support onboarding and training of new employees as needed</li> </ul>					
QUALIFICATIONS					
<b>KNOWLEDGE, SKILLS AND ABILITIES</b>	<ul style="list-style-type: none"> <li>▪ Ability to safely use of all maintenance hand tools and shop equipment</li> <li>▪ Basic knowledge of hydraulics and diesel engines</li> <li>▪ Some experience with welding and using a cutting torch preferred</li> <li>▪</li> <li>▪ Working knowledge of mechanical equipment, installation, maintenance and repair</li> <li>▪ Basic knowledge of reading/understanding blueprints that pertain to the operation</li> <li>▪ Proficient in arc and gas welding and cutter torch</li> <li>▪ Ability to work with minimal supervision</li> <li>▪ Willing to learn new tasks and be dependable</li> <li>▪ Team player that is able to effectively communicate with others</li> <li>▪ Ability to read, speak, write English</li> <li>▪ Strong communication and organizational skills</li> <li>▪ Ability to work weekends and other off shifts / extended shifts</li> <li>▪ During harvesting season frequent overnight travel required</li> </ul>				
<b>PHYSICAL DEMANDS</b>	<p>The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.</p> <ul style="list-style-type: none"> <li>▪ Standing, sitting, walking, climbing, crawling, bending, stooping, kneeling, crouching, twisting/turning, pulling/pushing, reaching, hand/eye coordination, finger/wrist dexterity, grasping/pinching, driving, lifting up to</li> <li>▪ Specific vision abilities are required by this job to include close vision, color vision, depth perception and the ability to adjust focus.</li> </ul> <p><b>Appropriate work intensity level:</b></p>				

<p><b>WORK ENVIRONMENT</b></p>	<p>The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable the individuals with disabilities to perform essential functions.</p> <ul style="list-style-type: none"> <li>▪ Noisy conditions</li> <li>▪ Dusty conditions</li> <li>▪ Hot or humid conditions</li> <li>▪ Wet conditions</li> <li>▪ Extended exposure to cold environment</li> <li>▪ Exposure to extreme/seasonal temperatures</li> <li>▪ Exposure to chemicals or solvents</li> <li>▪ Work near moving mechanical parts</li> </ul>
<p><b>EXPERIENCE</b></p>	<ul style="list-style-type: none"> <li>● Minimum of one year mechanical experience</li> <li>● Must have a valid driver’s license</li> <li>● CDL preferred</li> </ul>
<p><b>EDUCATION</b></p>	

*The above statements are intended to describe the general nature and level of the work being performed by people assigned to this work. This is not an exhaustive list of all duties and responsibilities. Nortera Foods Inc. reserves the right to amend and change responsibilities to meet business and organizational needs as necessary. A position description is written for each position in our company and maintained on file with HR. The purpose of these position descriptions is to define job standards and essential functions and physical requirements, as well as marginal or peripheral duties and reporting relationships for the various positions throughout our company. Employees may request a copy of their position description at the time of hire and whenever accountabilities change significantly. Position descriptions are designed to promote a better understanding of the total job for both employees and supervisors. Supervisors will refer to position descriptions during the recruitment and hiring process, as well as during performance appraisal discussion. Position descriptions are updated periodically to reflect changes in job duties and organizational structure. Employees should schedule time to meet with their supervisor if they believe their position description needs updating or if they have questions.*